



FOR OAK CLIFF ROLE DESCRIPTION

Role Title Lifeguard (Seasonal)	Job Status/Compensation: Part-time, non-exempt	Reports to: Aquatics Manager
Application Closes: May 12, 2023 (Unless Extended)	Start Date: May 2023	Date Written: April 2023
Salary: \$18/Hourly	Benefits Eligible: Not Eligible	Department: Operations

About For Oak Cliff:

For Oak Cliff provides culturally responsive programming to liberate South Oak Cliff from systemic oppression by creating a culture of education and improving social mobility and social capital. We accomplish our mission in partnership with our community through our four pillars: Education, Arts, Community Building, and Advocacy.

Role Summary:

For Oak Cliff's Life Guard will supervise and support the operations of swimming activities at the pool and ensures that policies, guidelines, and safety procedures are followed.

Job Requirements and Responsibilities:

- Supervises swimming activities at the pool and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
- Supervises and assists in cleaning the pool and related facilities and equipment, assists with chlorine residual water tests and with records and charts of water tests and records of accidents and adds chemicals to pool water as directed.
- Instructs or assists classes in fundamentals of swimming as needed.
- Resolves scheduling conflicts to ensure a safe pool environment when competing programs/priorities require the use of pool facilities.

Qualifications / Skills:

- Knowledge and ability to evaluate pool water conditions to determine any potential dangers or hazards
- Ability to adjust programs as necessary to ensure the safety of the visitors and others
- Swimming proficiency and comfort in all types of water conditions
- Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to immediately assess their capabilities and threats to their safety
- Knowledge of on-site protocols, operational procedures, and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services

Education, Experience, and Licensing Requirements:

- High school diploma or equivalent
- Minimum of 6 months of related work experience
- Certified Red Cross Lifeguard Training Certificate, or equivalent
- American Red Cross CPR for the Professional Rescuer, or equivalent
- American Red Cross Standard First Aid, or equivalent

Physical Requirements:

- Must have adequate sight and hearing to perform safety protocols and properly interpret water analysis, equipment readings, and complete recordkeeping.
- Physically able to perform all aspects of cleaning, checking, and monitoring pool chemistry (training is available).
- Required to perform moderate physical work and lift/carry up to 50lbs at a time.
- Subject to minor injuries when conducting and participating in aquatics activities.
- May require long periods of standing, walking, bending, twisting, reaching, squatting, carrying, dragging, holding, pulling, pushing and lifting when setting up and conducting aquatics activities in all weather conditions.

Supplemental Information

- Ability to work varying shifts including weekdays, evenings and weekends.

Interested in this position? Please complete the application online:

<https://forms.gle/DHPEjeuCPfrkW8P16>.